



Pletronics Code of Conduct Commitment Statement

Pletronics Inc hereby commits to comply with the latest version of the Responsible Business Alliance (RBA) Code of Conduct, and consistently obey all requirements under the code with respect to labor, health and safety, environment, ethics and management system.

We also commit to promoting this code across our supply chain.

Dave Kenny

VP - Operations

Pletronics Inc.

December 19, 2023