



Conflict Minerals Policy and Statement

As part of the Dodd/Frank Wall Street Recovery Act, the U.S. Government and other global and industry organizations have identified Democratic Republic of Congo (“DRC”) and the nine countries adjoining it (“Covered Countries”) as potentially contributing to human rights abuses and environmental damage within the region. Pletronics is committed to doing due diligence to verify -- whenever possible -- the source of tin, tantalum, tungsten, and gold (“3TG Minerals”) used in Pletronics supply chain. Pletronics is committed to sourcing 3TG Minerals and other materials only from environmentally and socially responsible suppliers.

Pletronics requires all of our suppliers to meet conflict mineral regulations in accordance with U.S. Government, as well as any local or state regulation requirements, and to source 3TG Minerals only from conflict free sources.

Pletronics products may contain 3TG minerals, however, we do not source 3TG minerals directly from mines or smelters. Our due diligence includes requiring our materials suppliers to complete the latest RMI CMRT which discloses all smelters or recyclers (SOR’s) in the supply chain.

Pletronics confirms, based on our supply chain responses, that our products are in compliance with the Dodd-Frank Conflict Mineral regulations.

Bruce Clark

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